

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
July 15, 2014
MRMS/HS Auditorium, Swanzey, NH

Members Present: Pat Bauries, Lisa Steadman, Betty Tatro, Richard Thackston, Winston Wright, Mike Blair, Barry Faulkner, Ed Jacod and James Carnie

Absent: Robert Smith, Eric Stanley, Phyllis Peterson and unassigned seats from Roxbury.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

R. Thackston opened the meeting at 7:04PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1. Public Comments: J. Carnie commented the Board has not approved the June 3, 2014 non-public minutes and he said that should be done first. **MOTION:** J. Carnie **MOVED** to change the agenda and go into non-public session under RSA 91-A:3 II (c). **SECOND:** P. Bauries. **VOTE:** 6.064/2.243/0/4.693. **Motion passes.**

MOTION: J. Carnie **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Bauries. **VOTE:** 4.068/3.241/.998/4.693. **Motion passes.**

The Board returns to Public Session.

J. Fortson informed the Board that she is recording the meeting.

Kim Mitchell who had been a teacher in the District for many years was shocked regarding the pink slipping of teachers and how the notices were delivered. She would ask the Board to reinstate every person who was pink slipped and have the Board and the administration apologize for the way it was handled. She asked the Board to do the right thing.

R. Thackston commented any personnel attack would not be permitted in public session.

M. Szymcik, D. Harty, Beth Tom, Emily Weber and Melissa Alexander asked to speak together. B. Tom, D. Harty and E. Weber are not residence in the District. **MOTION:** B. Faulkner **MOVED** to allow the out of town to speak. **SECOND:** M. Blair. **DISCUSSION:** It was commented the 5 members asking to speak are all employees of the District and co-presidents of the Unions. **MOTION:** J. Carnie **MOVED** to amend to allow the non-residents of the District to speak after the other members of the District speak. **SECOND:** E. Jacod. **DISCUSSION:** B.

Faulkner would like to hear from the people that work in the District. J. Carnie commented he would like to hear from the people that pay the taxes. **VOTE on the amendment:** 5.066/3.241/0/4.693. **Amendment passes. VOTE on the amended motion:** 8.307/0/0/4.693. **Motion passes.**

N. Moriarty asked what happened to the letter E. Moriarty wrote to the Board. R. Thackston explained he was going to take that up under Chair Report. N. Moriarty asked about the committee to be formed for the Monadnock United group. R. Thackston said the Board has not created any new committee. He also asked if the administration should stay in the white house in light of L. Corriveau's decision to leave.

M. Szymcik, D. Harty, B. Tom, E. Weber and M. Alexander informed the Board MDEA and MESSA have given a Vote of No Confidence. They have requested to speak with the Board in non-public session to discuss this issue.

N. Moriarty asked what RSA it would be under. R. Thackston said he was not sure.

MOTION: M. Blair **MOVED** to allow Jennie Calnan to speak during Public Comments. **SECOND:** W. Wright. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

Jennie Calnan updated the Board on a conference she attended with a new team. **B. Tatro arrives.** She explained the conference stretched and grew her mind. She is content to work with the District. Everyone is in the pursuit of knowledge for education.

2. Consent Agenda:

MOTION: J. Carnie **MOVED** to postpone the voting on all the minutes. **SECOND:** E. Jacod. **VOTE:** 4.068/5.341/0/3.571. **Motion fails.**

MOTION: B. Faulkner **MOVED** to accept the June 17, 2014 Board Meeting Minutes as amended. **SECOND:** I. Steadman **VOTE:** 5.361/4.068/0/3.571. **Motion passes.**

MOTION: M. Blair **MOVED** to accept the June 17, 2014 11:56 PM Non-public meeting minutes as presented. **SECOND:** L. Steadman **VOTE:** 8.354/0/1.075/3.571. **Motion passes.**

MOTION: L. Steadman **MOVED** to accept the June 17, 2014/June 18, 2014 12:02 AM Non-Public Meeting Minutes as presented. **SECOND:** M. Blair. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

MOTION: L. Steadman **MOVED** to accept the June 17, 2014/June 18, 2014 **12:12 AM** Non-Public Meeting Minutes as presented. **SECOND:** 9.429/0/0/3.571. **Motion passes.**

3. Student Government Report: There is no Student Government Report.

4. BUSINESS MANAGER'S REPORT: J. Fortson informed the Board there is a high volume of Right to know requests regarding salaries and stipends of employees. E. Jacod asked J.

Fortson if the District has received all of the funds from Gilsum. J. Fortson explained the District has received some but not all of the money.

- 5. ASSISTANT SUPERINTENDENT REPORT:** K. Craig passed out her report to the Board. She explained learning does not stop over the summer. K. Craig informed the Board fourteen teachers and administrators attended the Model Schools conference. Each group will take what they learned at the conference and share it on the workshop day in August. A. Noel, A. Salzmänn and M. Suarez attended the conference and it was a true team effort. The most significant was project based learning. M. Suarez will zero in on the elementary schools and A. Salzmänn will discuss celebrating student success and student lead conferences and portfolios. L. Kalloger, Kathy Upton and T. Kennett heard from a school of 3000 students, 240 staff and 56% poverty. The students do not advance until they are up to speed. K. Upton commented the intervention is designed by the teachers and the staff. A lot the strategies would go along with what the District is doing now. Jeremy Rathbun, Jennie Calnan and Stephanie Masters attended a conference with Dr. David Doctorman as a speaker. He presented growth mindset in curriculum. It is a way your mind works and students achieve. Jennie Calnan explained student brains are more engaged when sleeping through growth mindset. Linda Carey attended 8 workshops on guided reading. K. Craig commented the brain image shows a flat line when awake but more engaged when sleeping. We will discuss trends and why we need to keep up with the changes. We need to monitor growth and we need to celebrate success.

Jeremy Rathbun would like to present the Board with a power point presentation for a Ferry Beach proposal. The project proposal is to send the whole 6th grade to Ferry Beach for one week. It is collaboration with Ferry Beach all year long. The staff at Ferry Beach is in full support. There are no funds being asked for. They will be seeking grants and speaking to businesses. **MOTION:** M. Blair. **MOVED** to authorize the fundraising and the collaboration with Ferry Beach Ecology. **SECOND:** B. Tatro. **DISCUSSION:** J. Rathbun explained the trip will take place in April and will be connected to the common core. All partners in the project will be in continuous contact throughout the school year. L. Corriveau commented he is very impressed and this is an innovative approach. We would be a leader in this area. J. Rathbun explained this is not to fulfill any obligation to the common core. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

6. SUPERINTENDENT REPORT:

6a. Correspondence and Announcements: L. Corriveau handed out the MOU between the Town of Swanzy and the MRSD. He reported the final version should be completed soon. The Town of Swanzy has signed off on it. **MOTION:** J. Carnie. **MOVED** to approve the MOU between the Town of Swanzy and the MRSD as presented. **SECOND:** B. Tatro. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

6b. Other Issues of Importance: There are no other issues at this time.

- 7. BOARD CHAIR REPORT:** R. Thackston informed the Board there is a request to restart MESSA negotiations and the meeting is scheduled for July 22, 2014 at 4:00 PM. R. Thackston has copies of E. Moriarty's letter for the Board. He read the letter to the Board.

She commented on the rescinding of the vote regarding the Health Insurance. R. Thackston read L. Corriveau's letter of resignation as of January 2, 2015. **MOTION:** M. Blair **MOVED** to accept Superintendent Corriveau's letter of resignation as of January 2, 2015. **SECOND:** W. Wright. **VOTE:** 6.234/3.195/0/3.571. **Motion passes.** R. Thackston informed the Board they would have to start to form a Superintendent Search Committee. The committee will consist of School Board Members, administration, staff, select persons from each town and individuals interested in being on the committee. Every member of the committee will have a vote. He would suggest the Board Search look at the structure of the superintendent department.

8. SCHOOL BOARD COMMITTEE REPORTS:

8a. Education & Policy: M. Blair reported the committee met on July 8, 2014 and he was elected Chair of the committee. The committee received a report from the administration on the STEAM School. They also reviewed the Monadnock United Resolution. The committee would recommend to the Board to have the Board's attorney review the Monadnock United Resolution. The next meeting is scheduled for August 5, 2014 at 5:00 PM.

8b. Finance/Facilities: L. Steadman informed the Board she was elected Chair of the committee. She reported the meeting was organizational. Finance, Facilities and Negotiations were discussed. J. Fortson discussed the surplus. D. LaPointe reported on the projects being done in the District. P. Bauries, L. Steadman, E. Stanley, R. Smith and R. Thackston will sit on the Negotiating Committee. The next scheduled meeting is set for August 5, 2014 at 6:00 PM.

8c. Budget Committee: There is no report.

8d. Community Relations Committee: M. Blair reported the committee did not meet tonight.

8e. Sports Committee: M. Blair reported the committee did not have a quorum. The committee has not scheduled another meeting as of yet.

9. Old Business:

9a. Teacher Contract Discussion: J. Carnie commented on the MDEA contract regarding the health insurance. He said the Board voted then rescind the vote. He is concerned with the interpretation of the contract which was presented at the public meeting. Article 9.1 of the contract states 2.3 million for the first year. He asked where does it specify the amount for year two and year three. It is clear there is a reduction in teachers so you need to reduce. The article says for the first year. The Public has the right to know how much the district plans to fund. We have not taken a vote on the funds for year 2013-2014. **MOTION:** J. Carnie **MOVED** to fund the 2013-2014 MDEA Health pool in the amount of \$2,151,613.00. **SECOND:** E. Jacod. **DISCUSSION:** R. Thackston read the June 3, 2014 minutes which stated there would be no reconsideration of the motion. J. Carnie commented there is no amount in the motion. He would like it stipulated. B. Tatro suggested making a motion to open negotiations and to come up with a correct amount of money. J. Carnie commented we

have offered opening negotiations. L. Steadman commented this is out of order. J. Carnie wants the two Troy representatives to tell the voters it is 2.3 million. It did not state it in the warrant article. R. Thackston commented J. Carnie is out of order. The motion not to reconsider applies to that meeting only. It does not apply to the next meeting. R. Thackston commented that he would respectfully disagree. P. Bauries asked why it was out of order. R. Thackston explained it was previously voted not to take this up again until 6 months prior. J. Carnie commented at no point before the School Board or the public were they aware of the intent by some individuals to spend 2.3 million for 4 years. J. Fortson has to make a budget. J. Carnie commented it was never presented to the Board. **MOTION:** R. Thackston **MOVED** the motion out of order. **SECOND:** L. Steadman. **VOTE:** B. Tatro-yes, W. Wright-no, M. Blair-yes, L. Steadman-yes, P. Bauries-no, E. Jacod-no, J. Carnie-no, B. Faulkner-yes and R. Thackston-yes. 6.475/2.953/0/3.571. **Motion passes.** **MOTION:** B. Tatro **MOVED** to ask the Board to instruct the Negotiating Team to open negotiations with the Union on the health issue. **SECOND:** W. Wright. **DISCUSSION:** J. Carnie commented regarding a conflict of interest and someone would have to recuse. **VOTE:** E. Jacod-no, W. Wright-yes, J. Carnie-yes, B. Tatro-yes, B. Faulkner-yes, M. Blair-abstain, P. Bauries-yes, L. Steadman-yes and R. Thackston-yes. 7.55/.757/1.121/3.571. **Motion passes.**

9b. Monadnock United Proposal: R. Thackston informed the Board the Finance/Policy Committee would like to recommend to the full Board to have the Monadnock United Resolution reviewed by the Board's attorney. **MOTION:** P. Bauries **MOVED** to send the Monadnock United Resolution to the Board's attorney to review. **SECOND:** M. Blair. **VOTE:** 9.429/0/0/3.571. **Motion passes.**

10. NEW BUSINESS:

10a. Motions from Education & Policy Committee: There are no motions.

10b. Motions from Finance & Facilities Committee: **MOTION:** L. Steadman **MOVED** on behalf of the Finance & Facilities Committee to compensate a recorder to take the minutes for the Education & Policy Committee and the Finance & Facilities Committee Meetings. **SECOND:** M. Blair. **DISCUSSION:** The committee felt all the members could be active participants instead of taking minutes. **VOTE:** 6.476/2.953/0/3.571. **Motion passes.**

10c. Action on the Manifest: **MOTION:** B. Faulkner **MOVED** to accept the manifest in the amount of \$1,826,164.91. **SECOND:** W. Wright. **DISCUSSION:** M. Blair asked if we have the money. J. Fortson answered yes. **VOTE:** 8.307/0/0/4.693. **Motion passes.** (P. Bauries missing from vote)

MOTION: B. Faulkner **MOVED** to accept the manifest for 2014-2015 in the amount of \$981,217.16. **SECOND:** W. Wright. **VOTE:** 8.307/0/0/4.693. **Motion passes.**

MOTION: B. Faulkner **MOVED** to accept the manifest for 2014-2015 in the amount of \$97,145.94. **SECOND:** W. Wright. **VOTE:** 8.307/0/0/4.693, **Motion passes.**

11. SETTING NEXT MEETING'S AGENDA:

- 12. Public Comments:** M. Colbert of Swanze commented Monadnock United is parents and teachers working together with the administration to be the best district in the State. She handed the signatures in support of the Resolution to R. Thackston.

Justine Wave of Troy commented that the Board and the Union have an active contract if you open negotiations you open everything not only the health care. She would suggest the Board does not do that.

M. Szymcik would like to go into non-public session under RSA 91-A:3 II (c) Matters which, if discussed in public, would like affect adversely the reputation of any person.

M. Blair of Swanze commented when things become personal it is hard on everyone. He joined 4 years ago to help. There are hard decisions. We need to take everything into consideration.

Alice Garrapy if no longer a resident of the District and would like to apologize for not getting permission at the last meeting to speak.

- 12. Non-Meeting:** The Board went into a Non-Meeting with their attorney. E. Jacod leaves the meeting.

- 13. 10:56 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee: **SECOND:** M. Blair **VOTE:** J. Carnie, M. Blair, W. Wright, B. Faulkner, R. Thackston, L. Steadman, B. Tatro and P. Bauries. 8.672/0/0/4.328. **Motion passes.**

- 14. 11:11 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person: **SECOND:** M. Blair **VOTE:** J. Carnie, L. Steadman, B. Tatro, R. Thackston, B. Faulkner, W. Wright, M. Blair and P. Bauries. 8.672/0/0/4.328. **Motion passes.**

- 15. Public Session:** R. Thackston would speak to J. O'Shaughnessy on Monday for a recollection regarding the RIF Hearing. J. Carnie is concerned about the deadline. J. Carnie would like to request a stay until the minutes are resolved. M. Blair would suggest R. Thackston talk to J. O'Shaughnessy then schedule a meeting after in about a week or a week and a half.

- 16. 11:28 PM MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Bauries **VOTE:** J. Carnie, L. Steadman, B. Tatro, B. Faulkner, R. Thackston, W. Wright, M. Blair and P. Bauries. 8.672/0/0/4.328. **Motion passes.**

L. Steadman leaves the meeting.

- 17. 11:44 PM MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Hiring of a Public Employee **SECOND:** W. Wright **VOTE:** J. Carnie, B. Tatro,

B. Faulkner, R. Thackston, W. Wright, M. Blair and P. Bauries. 8.672/0/0/4.328. **Motion passes.**

18. Motion to adjourn: MOTION: J. Carnie **MOVED** to adjourn the meeting at 11:59 PM.
SECOND: P. Bauries **VOTE:** 7.674/0/0/5.326. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary